

# NACAS Central Board of Directors Meeting Minutes Tuesday, January 12th, 2021 1:00PM (CT)/2:00PM (ET)

#### 1. Call to Order

- a. The monthly Board of Directors of NACAS Central meeting was held on Tuesday, January 12th, 2021
- b. The meeting was called to order at 2:03 p.m.(ET) by NACAS Central President Sheila Wilson presiding and Angela Meldonian, Secretary.

#### c. Members:

#### i. Members in attendance:

- 1. Carl Dieso Conference Coordinator
- 2. Gheretta Harris Representative to National Board
- 3. Anita Hicks Business Partner Liaison
- 4. Patrick Keenan Director At-Large
- 5. Rhonda Laylo Director At-Large
- 6. Angela Meldonian Secretary
- 7. Kim Rademacher President Elect
- 8. Scott Seagren Treasurer
- Matt Suwalski Past President
  Sheila Wilson President

# ii. NACAS National Office Representatives in attendance:

1. Lillian De Lisle Stott

### iii. Members not in attendance:

1. All members in attendance

#### 2. Approval of minutes – Meeting 12/8/2020

- a. Gheretta Harris motioned to approval the meeting minutes
- b. Matt Suwalski seconded the motion to approve the meeting minutes
- c. Minutes were approved

## 3. Treasurer's Report (Scott)

a. Nothing new to report

### 4. President's Report (Sheila)

- a. Leadership Team Meeting (LTM) will be virtual January 19-21, 2021
  - i. National Leadership Team and Foundation to meet on January 19th
    - 1. Additional information will come out for our responsibility for meetings on the  $20^{\text{th}}$  and  $21^{\text{st}}$
- b. NACAS Strategic Plan
  - i. Review with the Strategic Plan Assumptions and Central KPI's
    - 1. Sent last meeting
      - a. Let Shelia know if you need her to resend
    - 2. Sheila submitted our KPI's from last time
      - a. As we move forward, we will need to address them with the next National Strategic Plan
      - b. Matt suggested to add steps/phases
- c. NACAS Central Institutional Membership Support
  - i. Jeff sent a spreadsheet to Shelia with the Central Memberships that have lapsed
    - 1. Shelia reached out to those listed
    - 2. Shelia to reach out to Patrick to review the spreadsheet

- 3. Difficult to get in contact with
  - a. Other regions having similar issues
  - Some regions are reaching out to other members of the intuitions until they actually get a hold of someone
- 4. Patrick: many campuses limiting travel due to budgets and professional associations memberships
  - a. Lingering effects after COVID of budgets and institutions being able to regain membership/participation
- 5. Gheretta: looking for an update on Central membership support
  - Central still asking for institutions complete the few questions vs automatically receiving additional financial support
  - b. Shelia to work with Patrick
  - c. Will continue to receive updates a memberships lapse
- d. NACAS regional and national volunteer committee and board recruitment and retention
  - i. Shelia participated last week in a committee chair council
    - 1. National creating a member onboarding that was offered for the first time this year
      - a. None of our new board members have participated
        - Possible delay in committee appointments and Central Board appointments
      - b. Lillian to follow up with slide deck for Patrick, Anita, Carl, and Rhonda
    - 2. National plans to be more inclusive
      - More intentional with nominating more committee members to serval on regional or national level
        - Share data between regions and national board about members who are interested in committee service
          - 1. Central Board in agreement to share
            - a. Matt: reach out for volunteers to see if current members are still interested or additional members are now interested
            - b. NACAS reaching out to Matt for a committee that will be launched in April to work on the slate on candidates for the National Board that will be presented at the next C3X.
            - Looking at skill sets may be needed for the association

#### 5. National Office Updates (Lillian)

- a. Staffing reductions
  - i. Will overseeing membership
  - ii. Lillian still remain with Central
  - iii. Matt: asking to provide more context regarding the staffing reductions if possible:
    - 1. Gheretta: Finances did not go as projected for C3X
      - a. In order to position the association, the finance committee needed to make tough decision on reduction of expenses
      - b. Needed for sustainability
    - 2. Lillian: C3X Conference
      - a. Registrations came in at the last minute making it hard to project to the revenue that was coming in
      - b. Institutional Rate was successful
        - i. Over 1000 institutional people attended
      - c. Registration was not were it needed to be with unique members
      - d. Lapse in retention of memberships
        - i. Ended at 78% compared to past years of 93/94%
- b. LTM details to come out tomorrow
- c. Audit for expenses Lillian to connect with Scott
- d. Senior Executive Summit in February Virtual
- e. Anita requested a list of business partners before the meeting next week

#### 6. 2021 CX (Sheila, Lillian)

a. Update on NACAS East/Central Joint CX Conference decision (June 22-25, 2021 in Boston)

- i. Update on the status of planning
  - 1. No updates
  - 2. Make sure to include Carl at future meetings
  - 3. Not looking like in person CX conference in Boston is going to happen
- ii. Update for possible virtual alternatives/situations
  - 1. Lillian Follow Up Questions:
    - a. Joint Conference still prorate for Central membership
      - i. Reduced to \$12,000 \$13,000
    - b. Webinar Series
      - i. Staffing prospective easier to do in one day
        - . Potentially one session at once
    - c. Discussion:
      - i. Scott: Less inclined to participate in a virtual CX
        - 1. Missing the networking
        - 2. Central historically focused on networking
      - ii. Gheretta: would we get participation from other members who may not typically participate due to cost
      - iii. Shelia: is vision to do quarterly or open house?
        - 1. How do we handle Annual Business Meeting?
          - a. Could postpone to C3X
      - iv. Kim: struggling to keep institutional members, may be some value for members/business partners for Joint CX
      - v. Anita: learn more from business partners to continue to build relationships and value
      - vi. Scott: where is East in planning:
        - 1. Lillian: leaning toward joint conference on back end but regional conference on the member end
          - a. Waiting came with hotel to move to a future date
      - vii. Matt: need to take a position on in person conference in Boston
      - viii. Patrick: meeting with business partners did not go well at C3X
        - 1. Return on investment for joint conference cost
      - ix. Scott: does not see what the \$12 -13,000 gets more than what we could do on zoom for free
      - x. Lillian: fee is for staff time/production cost to set up the virtual conference
      - xi. Rhonda: increase in webinars and attendees, does not make sense for Central to do on own when NACAS is already providing webinars
        - 1. What does it look like to members if don't participate in joint conference?
      - xii. Carl: still in same fiscal year, if people didn't have money in January, they won't have money in June
        - 1. Need membership feedback
      - xiii. Lillian: focus on engagement vs revenue
        - Philosophy that we would be taking a loss at the National level
          - a. Is it worth it for one year?
          - b. With hopes of change in 2022
      - xiv. Matt: agree we need to have something
        - 1. Keep as low as possible with engagement as the focus
      - xv. Carl: continue to discuss what that engagement will look
      - xvi. Shelia: Discussions with other regions. Make decision firmly next month
      - xvii. Patrick: are dependent on East decision
        - 1. Shelia: No we can make independent decision
      - xviii. Carl: What is the reduced revenue vs expense for conference in the budget?
        - 1. Scott: we have reserve funding more about the value
      - xix. Carl: if all other regions, are we willing to not do it?

- 1. Matt: regions carve their own path historically, we should not feel like we need to do what other regions do. Historically our CX has a very different feel.
  - a. Need to have an Annual Business Meeting in summer
- 2. Scott: we are much smaller, not one solution fits all
- xx. Angela: like the idea of reaching out to our Central members but not sure the data we get back will be relevant as things are changing so quickly
- d. Shelia: formalize decision after LTM

## 7. Committee Reports:

- a. Awards (Kim)
  - i. No updates
- b. Business Partner Advisory Group (Anita)
  - i. No updates
- c. Membership (Patrick)
  - i. First membership meeting on January 7th
  - ii. Learning experience, good discussions
  - iii. Will report more next month
  - iv. Will get together with Shelia
- d. Professional Development (Rhonda)
  - i. Review of last year
    - 1. Increase in webinars held
      - a. 2019 = 52
      - b. 2020 = 63
    - 2. Increase in webinar participants
      - a. 2019 = Avg attendance 40 per session
      - b. 2020 = Avg attendance 105 per session
      - c. Positive of engagement from NACAS Members
  - ii. CSAP Exam will be remote through the end of 2021
  - iii. Worked on KPI's
- e. Communication Services (Vacant)
  - i. Reach out to Central membership before we just start asking people
  - ii. Lillian to work with Shelia
- 8. Other Business:
- 9. Adjournment:
  - a. President Wilson called for a motion to adjourn.
  - b. Matt Suwalski moved to adjourn
  - c. Scott Seagren seconded the movement to adjourn.
  - d. Motion carried. 3:03 p.m. (ET)

Respectfully submitted by:

Angela Meldonian, Secretary